



GnfbY\_

Q Q5 7cbVéfX]U? ZH" hYfa f\_Y] fMdnz fU\_žhYI h]gnU'U[ c\_ž[ i a ]gnU'U[ c\_žng]bCfc\_ž\_" hY\_Y\_ŁVzfa ]nYb'gnfbVYb'a Y[ fYbXY\Yh \_"  
 @\Yh gf[ 'j Ub'fzž\c[ mU'a Y[ fYbXY'h\_~" bV" n 'zfi VY\_Y\_ gnfbY'hY'YgYb'Uncbcg'Y[ nYb" fD" Uncbcg'gnfb 'V]dnz f'fg'ng]bCfc'Ł

Q Q9[ mYX]gnfbY\_ fYbXY'fgY'YgYhf'b U'Y[ ċVV'a Y[ c'Xzgz'U'Y[ m'Y[ U'zVV') Vá 'L) Vá 'bU[ mgz[ • 'UbnU[ XUFUVch'a Y'f\_Y'  
 gnfb'a ]bHJ\_fbh'a ]bXYb'gnfb\Ynž # mJf\Yh 'Y'U'Y[ ċVV'YfYXa fbnf'<U'UbnU[j z[ U]hcbYa 'h'X'UXb]ž j z'Ugnh'Uh'gnfb'U'7cbVéfX]U'  
 Gnfb\_UHJ] i gVĈž j U[ mUn'U'zVV] hz'VznUH'U'zY'gcf'c'h'gnfb\_z fzmz\_j U'U'a Y'm\_fV 'jg.

A Y[ fYbXY'fgbf'\ Ugnbz '\ UhEgnfb_z fzmz_'	
A Y[ bYj Ynfg.	?]UXĈ
D5BHC B9F 'H9LH=@7c'cf'GY'YVWcf 7cftcb'9X]h]cb	DUbhcbYž' =bW
D5BHC B9F 'H9LH=@7c'cf'; i ]XY DUdYf'9X]h]cb	DUbhcbYž' =bW
HNA 5'7c'cf'7UfX'&\$ \$%	HU]k Ub'N]ddYfg'A Ubi ZJWf' fYfg'5ggcV]U]h]cb
8CF 'H5? '7c'cf'7UfX	8CF 'H5? 'H\ fYUX' A Ubi ZJWf' f]b[ 'ċhX"
7C5HG' UghfU	7cUhg'fl "'? "Ł'@]a ]hYX
7C5HG'; F5@	7cUhg'fl "'? "Ł'@]a ]hYX
7C5HG'Yi fcdYUb'Vé'ci f'fYZYfYbW	7cUhg'fl "'? "Ł'@]a ]hYX
7C5HG'a ccb'~W	7cUhg'fl "'? "Ł'@]a ]hYX
7C5HG'9I FC75F8	7cUhg'fl "'? "Ł'@]a ]hYX

Q Q7cbVéfX]U'Gnfb\_UHJ] i g

	5		6		7		8		9
%	9LHF5': 9<vF	%	@5L	%	7=HF CA GâF; 5	%	F5HH5B	%	6565?v?
&	CDH=?5= : 9<vF	&	F é NG5GNâB	&	GâF; âG8F5DD	&	J =@â; CG' D9BvGN	&	J âN?v?
'	BMØFG: 9<vF	'	D" F é NG5	'	@5N57	'	Gx HvH'D9BvGN	'	J =@â; CG' Hy F? =N
(	BMØFG'97Fy	(	: I L=5	(	B5F5B7G	(	<CAC?	(	: 5?é 'Hy F? =N

)	97Fy	)	Aâ@M5	)	F HB5F5B7G	)	GNYF?vG8F5DD
*	<5@âBM 8F5DD	*	Gx HvHA â@M5	*	H; F=G@-@CA	*	GN=@
+	HC>âG<v>	+	FCGv	+	?CF5@@	+	<i G
,	69; 9	,	<5B; 5Fé NG5	,	9D9FD=FCG	,	Di 89F
-	D9NG;	-	@-@âGFé NG5	-	AI G?âH@=	-	Gx HvH'Di 89F
;%	DCF79@âB	;%	D=FCG': I L=5	;%	D9F NG5' Jx Fx G	;%	<9FJ 58H' Fé NG5
%%	65F57?J =Fâ;	%%	Gx HvH' CF7<=895	%%	6CFJx Fx G	%%	G=9BB5
;%&	6565Fé NG5	;%&	Jx Fx GGN=@J 5	;%&	H9FF5?CHH5	;%&	6 F65FB5

:		;		<		=	
%	CF; CB5	%	; 5@5A 6GNyF?9	%	HI @DâB'@-@5	%	?C65@H
&	5EI 5A 5F=B	&	âFBM?' GNyF?9	&	@-@5	&	5Ni F?v?
'	J"5EI 5A 5F=B	'	GN9NâA	'	8â@-5'@-@5	'	DâJ5'?v?
(	Fé NG5?J 5F 7	(	Fé NG5'<5A I	(	?v?9G' @9J 9B8I @5	(	?9FâA =5' Nx @8
)	?5?5é 65FB5	)	J=@â; CG' GNyF?9	)	Gx HvH' @9J 9B8I @5	)	@5; I B5

*	GNyF?vG8F5DD	*	HCC6	*	?xNvD'@-@5	*	69B9HHC B	*	5@D9G=?v?
+	?xNvDGNyF?9	+	<5AIGNyF?9	+	6v@M; N'@-@5	+	HFéDI G'Nx @8	+	H-BH5?v?
,	; F5: +GNyF?9	,	G5@5?GNyF?9	,	8éNG5'@-@5	,	D5; C85'?v?	,	9B7-âB?v?
-	57v@GNyF?9	-	?v?9GGNyF?9	-	GxHvH'@-@5	-	98vBM?v?	-	=B8= é?v?
%%	éBGNyF?9	%%	656vF	%%	âFJâ7G?5'@-@5	%%	GNyF?vG?v?	%%	H9B; 9FvGN?v?
%%	GxHvH'G-Fâ@MGNyF?9	%%	:yGHGNyF?9	%%	<5>B5@DâF	%%	57v@?v?	%%	GxHvH?v?
%&	AC7GâFGNyF?9	%&	NGâ@M'@-@5	%&	GNyF?vG'@-@5	%&	v; ?v?	%&	Av@MGxHvH?v?

	?	@	A	B	C
%	?K-Nx @8	A5B8I @5	6CF5@-5JxFxG	v>v@-H9B; 9F	B5DGâF; 5
&	BMâF: 5Nx @8	7G9F	GNyF?vG'@-@5	7-B?GNyF?9	7<5F8CBB5M
,	69FAI 85'Nx @8	B5HI F	â: CBM5	: 9? 9H9	: -5H5@'6i N5
(	A9BH5Nx @8	H9>9G?âJv	GxHvH'â: CBM5	?vBGâF; 5	@-A CBâ8v
)	8-B5GNH-5'Nx @8	75A9@	>9; 9G?âJv	J587+FC A	>âNA -B'Nx @8
*	6-@@-âF8Nx @8	N65FB5	J=@â; CG' C@âJ	D5F58=7GCA	65BâBNx @8

+	: Nx @B	+	J x Fx G65FB5	+	6CFCGHMäB	+	G5F?5BHM J =F ä;	+	G5@äH5@9Jv@
.		.		.		.		.	
,	@CA 6Nx @B	,	B9F7	,	: 9BM	,	äFJ 5@äBM<5>	,	; Mx B; M
.		.		.		.		.	
-	D5@57?Nx @B	-	75CI 77=BC	-	Nx @B9G?v?	-	: N: 565F?5	-	v@vB?'?v?
.		.		.		.		.	
%\$	A vF9; Nx @B	%\$	?äJv65FB5	%\$	; C69@=B'?v?	%\$	D9BvGNNx @B	%\$	?v?9G'@=5
.		.		.		.		.	
%%	6=GN? ä >5=' ?v?	%%	: 9BM HC6CN	%%	9F 8 Nx @B	%%	9Ny GHGNy F?9	%%	A 57?é' 65FB5
.		.		.		.		.	
%&	?58A = A' Nx @B	%&	7GC?C@ä8v	%&	5BHF 5N=H	%&	65N5@HGNY F?9	%&	F @H' ; Mx A 6vF

	D		E		F
%	äGJ äBMv?	%	J =@ä; CG?v?	%	D5@CH5'?v?
&	J <=5F?v?	&	?x NvD?v?	&	?äFA =BJ x Fx G
'	J =@ä; CG'AI GHäF	'	9F =?5'@=5	'	?v?'DäF5
(	B9CBNx @B	(	J =@ä; CG'?K =Nx @B	(	J 58äGNNx @B
)	Dä: FäBMNx @B	)	DCFHé =J x Fx G	)	?CJ 5'GNyF?9
*	<5@äBMGaF; 5	*	7G9FvDJ x Fx G	*	Nx @B'=@5H
+	5F5BM M5D>	+	@äDNx @B	+	FéNG5GNäB'@9J9B8I @5
,	; Mx B; MGNYF?9	,	A vN9G'AI GHäF	,	A ä@B5?FvA
-	? GNyF?9	-	?x 8x G'<C@B	-	7G5I

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5n]thia Y[ ^Yb#Ythgnb\_zfmU VgU\_hz'f\_cnhUKE^Y^Y[ "HYWb\_U]c\_c\_VCE'U'\_fdYfbm b`]Yhj Y'bmca hUhzgVUb''z\hUKEgnbY\_'VgU\_'\Ugcb`CE\_'U'j U'Gz[ cg'gnb\_zfmU'gnbY)\Yn''BYa 'U'zb`f'\_z'\c[ mYn'U'Ud'zb'j z`Uggncb'gnbH'